

## **HEALTH AND SAFETY EVENT**

The Pavilions, Great Yorkshire Showground, Harrogate HG2 8NZ

Wednesday 6th March 2019

### **Workplace Behavioural Safety, Culture and Communication**

Registration & Exhibitors from **12.00 – 13.00**

**Presentations start at 13.00**

Close **16.00**

This event aims to give those attending a better understanding of the requirements of a behavioural safety programme and how if implemented correctly can positively influence your workplace Health and safety standards. It will also show how this can affect workplace culture, explore the role of the safety representative and ways on how to communicate Health and safety effectively.

Managing human failures is essential to prevent major accidents, occupational accidents and ill health, all of which can cost businesses money, reputation and potentially their continued existence. People are involved in all aspects of work, which is why HSE recognises the importance that human factors can play in helping avoid accidents and ill-health at work. This not only improves their health and safety but often ensures a better managed, more effective organisation. Not all risks can be engineered out of the work environment. Even with the best plans, procedures and systems in place, individuals at work still take short cuts and make mistakes. Sometimes risktaking behaviour is intentional, for whatever reason. In other cases, risks may be taken due to a lack of understanding about a particular hazard, associated controls or inadequate training. To individual workers, such risk-taking can result in injury, ill-health and fatalities. To the organisation, some of the many costs can include lost time, damage to machinery, litigation, and prosecution. If unchecked, these costs can escalate.

Statistics show that unsafe acts are the most common cause of workplace accidents. Despite the introduction of training programs and safe work practices and procedures, controlling unsafe acts has proven to be difficult. It is estimated that in up to 80 per cent of all work place – related accidents, the behaviours of employees – in the form of acts or omissions – is a contributing factor. The reason for this is that unsafe acts involve the Human Factor, that is, they occur as a result of people's attitudes and behaviours. Behavioural Safety offers a way to reduce the incidence of unsafe acts by modifying people's behaviours and improving their attitudes towards safety.

The event will be suitable for Business owners and employees, SME's, Directors, HR personnel, Managers, Health and Safety managers and practitioners Workplace Safety Reps and those with a general interest in Health and Safety

### **Event Programme**

#### **13.00 – 14.00 - Workplace Behavioural Safety**

Behavioural safety is the application of behavioural research on human performance to the problems of safety in the workplace. The presenter will provide an understanding of Behavioural Safety how a behavioural base safety programme works

**David Brown – Health and Safety consultant – DBRSM Safety Management**

14.00 – 14.20 - **Tea Break and exhibitors**

14.20 – 15.05 - **Workplace Safety Culture – Case study**

An organisation's culture can have as big an influence on safety outcomes of the safety management system. The presenter will describe how a positive safety culture can benefit organisations

**James Wyse – Health and Safety area lead with EEF (now Make UK)**

15.05 – 15.30 - **The role of the 'Safety Representative'**

**David Houlgate – Health and Safety union representative -Harrogate Borough Council**

15.30 – 16.00 - **Communicating Health and Safety**

To achieve success in health and safety management, there needs to be effective communication up, down and across the organisation. The presenter will look at Key actions in communicating effectively and will look at a range of communication methods.

**James Wyse- Area Health & Safety Lead - EEF (now MakeUK)**

**Q&A / End**

## **About the presenters:**

### **David Brown**

David Brown – is a Health and Safety professional with more than 35 years' experience in a number of industrial sectors including chemicals, quarrying and manufacturing. During his career he has spent 15years managing and developing behavioural safety systems for small and medium businesses in the North east of England. His credentials include a Business Certification awarded by Teesside University and a Diploma in Health and Safety Management awarded by The British Safety Council.

### **James Wyse**

James has a background in the food and drink sector where he held numerous on site and corporate EHS roles with a multi- national brewing company. James has been with EEF (now Make UK) for 6 years and heads up a team of H&S consultants in the north of England.

### **David Houlgate**

David is Unison Branch Secretary and Health and Safety Rep at Harrogate Borough Council. David will give you information regarding his role as Union Safety Rep at the Council. Much of his role and responsibilities will be similar to those of a Safety rep in a non-unionised business setting.

## Exhibitors



Make UK champions and celebrates British manufacturing and manufacturers.

They can help you fully assess your training needs and deliver tailored solutions to future proof your business. We'll align your training to your business goals and objectives, help you develop skills, improve performance and increase productivity.

<https://www.makeuk.org/>



Since 2010, they have trained the businesses and schools of Yorkshire and the North East. Our small, friendly team are passionate about all things training and our goal is to make training courses as easy as possible for you to organise. That way, you get the benefits of training without the hassle.

- Let us come to you.
- Book group training courses to be delivered on your premises.
- Available for all of our courses throughout Yorkshire and the North East.

<https://livius-training.co.uk/>



The Skills Service



European Union  
European  
Social Fund

### What is it?

The Skills Service is a gateway to funding for training that covers many sectors, businesses large and small. By far the most accessible fund is the Skills Fund:

### What does it offer?

40% grant towards total net cost of training for \*eligible businesses

### Who is an eligible business?

SME's based within the Leeds City Region. This includes the districts - Bradford, Calderdale, Craven, Harrogate, Kirklees, Leeds, Selby, Wakefield and York.

This can include private limited companies, partnerships and LLPs, self-employed and registered charities. They must employ fewer than 250 full time equivalent staff and have an annual turnover not exceeding €50 million.

[www.skillservice.co.uk](http://www.skillservice.co.uk)



Yorkshire based Work Place Learning Centre, ([WPLC.co.uk](http://WPLC.co.uk)) provides a wide range of learning resources covering all sorts of business related learning needs.

WPLC is the only place outside the USA where you can see the full range of health and safety education resources that feature the characters from the hit Channel 4 TV series The Simpsons.

WPLC is proud to support the Harrogate Safety Forum.

<https://hsf.workplacelearningcentre.co.uk/>



Specialist in Behavioural Safety – Safe Systems of Work inc. Permit to Work, Fire safety, ISO standards inc. OSHAS 18001, Workplace Transport.

**DBRSM Ltd also can help you to:**

- Write and monitor H&S policies, strategies, procedures and ensure they are followed
- Develop an occupational H&S management system to provide a framework to assist you to comply with your legal requirements which when complete would allow you to apply for registration to OSHAS

<http://dbrsm.co.uk/>